May 14, 1980

Rudolph H. Weingartner
Dean

Rebecca Crown Center
Evanston, Illinois 60201
Telephone (312) 492-3276

Professor Arnold S. Feldman
Department of Sociology
Evanston Campus

Dear Ackie:

You have asked me to reconsider my recommendation to the Provost not to promote Miss Janet Lever to the rank of associate professor of sociology (with indefinite tenure). Your request has led me to spend considerable additional time in reading Miss Lever's promotion dossier, in recalling the extensive discussions of the College of Arts and Sciences Promotion and Tenure Committee, and in reflecting on her case.

These considerations have not enabled me to find sufficient ground to counter the recommendation of the CAS Promotion and Tenure Committee, so as now to recommend Miss Lever's promotion to the Provost. These same considerations have, however, led me to conclude with some clarity that the issue of Miss Lever's promotability at Northwestern—given all the other components of her record—rests above all on the quality of her unfinished manuscript, *Soccer in Brazil*—in itself and as a sign of the nature of her future work.

Assuming the issue to be correctly formulated in this way, I should like to propose a procedure which I believe will deal equitably with the case of Miss Lever, although it should in no way be seen as a precedent for the treatment of future cases.

My letter to Miss Lever of May 5 continues to constitute formal notice to the effect that the academic year 1980-81

will be her terminal year at Northwestern. If the final draft of the manuscript in question, *Soccer in Brazil*, is completed by November 1, 1980 and submitted to the Dean's Office by that date, I will undertake to have a further evaluation made of that monograph. On the basis of the information I receive in this way, I will either reverse or confirm my recommendation to the Provost.

Assuming that the completed manuscript is in my hands by the date mentioned, I would expect to have word to the Provost by February 1, 1981; if the completed manuscript can be made available distinctly earlier, I shall make every effort to conclude this process before the end of the calendar year.

Sincerely yours,

/s/ Rudy

cc: Provost Raymond W. Mack
Miss Janet Lever